



I'm not robot



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the truth and answer SD? Can I file a discrimination suit against unicru/kronos and the employers who use this system? We all know telling the truth kicks my ass out of the system so in fact, unicru is discriminating against me and anyone who ever took this 'test' given his/her consent to this psyche exam? It tells you there are no right or wrong answers and doesn't ask your consent to being graded/tested at all. Surely there are loopholes in the law somewhere to hit this so-called shrink Scarborough and crew where it hurts-in the hip pocket, bankrupt them.dan-1 from Tampa, FL on August 09, 2011:I don't believe I have ever gotten a job after taking this type of test.sickofests on July 30, 2011:I emailed the EEOE about unicru and was told that the questions must be "relevant" to the job. I'm going to contact them again and ask them if these questions are "relevant". And maybe contact to the ACLU to file a lawsuit against unicrap as my CIVIL RIGHTS are being violated.Mark on July 27, 2011:The unicru test is cheating you out of a job, so use the damn cheat sheet!sickofests on July 22, 2011:I once talked to the manager of a petsmart (they use a test, probably unicru, so mentioning them here does them no more harm than they do to themselves using unicrap)anyway, the manager was telling me the test results are green, yellow and red. He said he was looking over applications that were red, one question for a potential employee was "you raise your voice often" which the person answered "strongly agree". Well, it turns out the person in question was a former DRILL SERGEANT!!!! So our troops give their lives to protect "freedom" and get treated like this when they return? If these companies don't think our armed forces are good enough to be employees they deserve no employees nor any business.Unicru, its' test and the companies that use Unicru are UNAMERICAN!Anonymous on July 22, 2011:I can't even begin to count how many times I've had to go through the Unicru test. I've always found it long and pointless, not only that but I sit there and get about ten questions in and start thinking, wait didn't I already answer this question? I honestly don't see how these are helpful. If you want to get an idea of how a person is how about you interview them yourself. I mean honestly, I see no point to a test that weeds out people that don't pass.II also don't find the whole reading skills and what not reason a good one. If someone couldn't read well or understand many things then they wouldn't be able to fill out an application in the first place. Hell, most applications have a lot of things they ask for, if you don't read well you'll be sitting there scratching your head, wondering what to do. These tests are completely bias and just a way for managers to bypass most of the work they should be doing because the test weeds the people with low scores out. Just because someone has a low score doesn't mean they suck at working.My husband has filled out a lot of applications through the unicru system and failed. The man couldn't be nicer, harder working, and more reliable, not to mention he understands almost anything and reads extremely well. Yet, he's not considered for a job or even called in for an interview because he fails some personality test."I'm going through the whole process right now. I'm a college student looking for summer work. I actually took the time to drive around my hometown and went into stores to see if they were hiring. Even if they were, nobody has applications in the stores anymore. That's what I want. A real piece of paper that I can fill out in the store and hand directly to a manager.To make these Unicru applications even more annoying, they actually pre-screen your results. Applying doesn't mean that anybody actually sees that you applied. Apparently, I answered the personality questions "wrong" on several apps, and I got instant auto-denial emails, saying that I didn't fit what the company was looking for.Another problem with these online applications, is that they assume that your previous work experience paid hourly or yearly. My only job experience has been helping out my tennis coach with summer clinics, and I got \$100 a week. Take it down to hourly pay, and it's about \$15 per hour. I can't put on an application that I'm currently making that rate. It's deceiving.T_T on July 22, 2011:Unicru sucks! i hate it. I didn't know it was timed.Anonymous on July 22, 2011:I dislike the Unicru application, too, and I'd like proof that industrial psychologists can find the best applicants. I spent 45 minutes filling one out for a dog bather position!I'd like to say I will never fill out another one, but I am headed toward desperate, so I might have to...

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