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The blueprint of this theory is rationally designed to achieve functional performance at all levels and every part of the bureaucracy should contribute to the whole institution. Formal and Impersonal relations among the member of the organization

5. Formal Rules and Regulations v. CONTENT "ÄÄÄ About Max Weber "ÄÄÄ Definition of Bureaucracy "ÄÄÄ Ideas On Bureaucracy "ÄÄÄ Theory of Bureaucracy by Max Weber and Features "ÄÄÄ Criticism Of Bureaucratic Theory "ÄÄÄ Conclusion MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 3. "ÄÄÄ In the late 1800s Max Weber disliked that many European organizations were managed on a çÄÄÄpersonaleÄÄÄ family-like basis and that employees were loyal to individual supervisors rather than the organization. THEORY OF BUREAUCRACY BY MAX WEBER AND FEATURES "ÄÄÄ THE CHARACTERISTICS AND FEATURES 1. THEORY OF BUREAUCRACY BY MAX WEBER AND FEATURES "ÄÄÄ BUREAUCRACY SHOULD HAVE :- i. "ÄÄÄ Smith's ideas are elemental to Weber's core tenets of bureaucracy: the rigid division of responsibilities and tasks and the economization of organizational forms. Selection and Promotion Basis 9. MAX WEBEReÄÄÄS THEORY OF BUREAUCRACY AND ITS CRITICISM STUDENT NAME : MUHAMMAD ZUL FARHAN BIN BOLHASSAN STUDENT ID : 2014777899 CAMPUS : Q eÄÄÄ UITM KAMPUS SAMARAHAN FACULTY : ADMINISTRATIVE SCIENCE & POLICY STUDIES PROGRAMME : 5522 / AM228 BACHELOR OF ADMINISTRATIVE SCIENCE (HONOURS) FLEXIBLE LEARNING PROGRAMME DATE : APRIL 19TH 2015 @ DK2/B5012 ADS 404 INTRODUCTION TO PUBLIC ADMINISTRATION SEMINAR FACILITATOR : MADAM NADRAWINA BINTI HAJI ISNIN 2. CONCLUSION Max WebereÄÄÄS theory about bureaucracy is built and advocated a system based on standardized procedures and a clear chain of command. 4. : Luhmann (1982) , Robert Merton (1952), Peter Blau and Marshall Meyer (1987), Barnard (1966), Ralph P. Formal Selection iv. This mean bureaucracy is the most efficient form of organization and well-defined line of authority with clear rules and regulations which are strictly followed. "ÄÄÄ Whereas Smith advocated the division of labor in order to promote efficient economic growth, Weber suggests the division of labor for the efficient production of goods or services. MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 14. Therefore, bureaucracy applies to an organization which is rigid and formally structure with lot of characteristics needed in order to run successfully. 7. Involves a lot of paper work. Too much emphasis on rules and regulations. THEORY OF BUREAUCRACY BY MAX WEBER AND FEATURES "ÄÄÄ eÄÄÄPrecision, speed, unambiguity, knowledge of files, continuity, unit, strict subordination, reduction of friction and of material and personal costs eÄÄÄ these are raised to the optimum point in the strictly bureaucratic administered organizationeÄÄÄ Max Weber (1946/1958,p.214) Weber, Max. ABOUT MAX WEBER "ÄÄÄ Germany Sociologist and political economist (Classical Schools of Management) "ÄÄÄ Was born in Erfurt, Prussia (present day Germany) April 21st 1864 and died June 14th 1920 "ÄÄÄ Finished his studies at the University of Berlin and earning his doctorate in 1889, joining the University of BerlinÄÄÄs faculty, lecturing and consulting for the government "ÄÄÄ Appointed professor of economics at the University of Freiburg (1894) and the University of Heidelberg (1896) "ÄÄÄ Major Publications "ÄÄÄ The Protestant Ethic and the Spirit of Capitalism (1904) "ÄÄÄ The General Economic History (1923) "ÄÄÄ The Theory of Social and Economic Organization (1925) MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 4. So we have to acknowledge that a bureaucratic organisation is not the only way of rationalising institutions in the modern context. Authority Hierarchy iii. However, the bureaucracy limits individual freedom and makes it difficult if not impossible for individuals to understand their activities in relation to the organization as a 2. DEFINITION OF BUREAUCRACY "ÄÄÄ eÄÄÄBureaucrÄÄÄ and eÄÄÄKratos.eÄÄÄ refers to the office the Greek suffix eÄÄÄkratia or kratoseÄÄÄ means power or rule eÄÄÄis a non-personal of organisations that follows a formal structure, where rules, formal legitimate authority and competence are characteristics of appropriate management practiceseÄÄÄ "ÄÄÄ : a large group of people who are involved in running a organisation but who are not elected "ÄÄÄ : a system of government or business that has many complicated rules and ways of doing things "ÄÄÄ : a system of administration marked by officialism, red tape and proliferation. Division of Work ii. Unnecessary delay in decision-making. "ÄÄÄ He disagree that authority should be based on a personality. Thank You! MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 6. Ref. Impersonality vi. 3. IDEAS ON BUREAUCRACY "ÄÄÄ Rationally designed to achieve functional performance at all levels, which include; department level, branch level, local level, state level and the federal level. THEORY OF BUREAUCRACY BY MAX WEBER AND FEATURES "ÄÄÄ 10 ELEMENTS IN MAX WEBER DEFINITIONS OF BUREAUCRACY "ÄÄÄ PRECISION "ÄÄÄ SPEED "ÄÄÄ UNAMBIGIOUS "ÄÄÄ KNOWLEDGE "ÄÄÄ KNOWLEDGE OF FILES "ÄÄÄ CONTINUITY "ÄÄÄ UNIT "ÄÄÄ STRICT SUBORDINATION "ÄÄÄ REDUCTION OF FRICTION "ÄÄÄ REDUCTION OF MATERIAL AND PERSONAL COSTS MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 9. Bureaucratic is given autonomy MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 10. 5. Produces a privileged group having more administrative power than before. Career Orientation MUHAMMADZUL FARHAN BIN BOLHASSAN 2014777899ADS 404 / MAC 2015 11. Well-defined Methods 8. 6. CRITICISM OF BUREAUCRACY THEORY "ÄÄÄ THE CRITICISM 1. "ÄÄÄ Authority should be something that was part of a personeÄÄÄs job and passed from individual to individual as one person left and another took over. 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29.06.2015 - CRITICISM OF BUREAUCRACY THEORY THE CRITICISM 1. Produces a privileged group having more administrative power than before. 2. Too much emphasis on rules and regulations. 3. No importance is given to informal groups. 4. Involves a lot of paper work. 5. Unnecessary delay in decision-making. 6. Not suitable for all type oriented organization. 7. Criticism of Weberian Bureaucratic Theory. One critique was Weber's claim that bureacratic organizations were basedon rational-legal authority. Parsons (1947) and Gouldner (1954) note thatWeber said authority rests both in the "legal incumbancy of office"and on "technical competence". This works if superiors have moreknowledge and skill, but ... 02.08.2019 · The article examines the critical views on the bureaucracy of political philosophers and experts in thefield of public administration, from the end of the eighteenth century to the present day. The emphasis is onthe fact that phenomenon and concept of bureaucracy is one of the most discussed and analyzed within thescence of public administration.

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